



## Glossary

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**Occupational Employment Statistics (OES)** — A federal/state program that surveys establishments to produce data on current occupational employment and wages for all wage and salary workers. Employers participating in an OES survey provide the number of employees within their company, by occupation, broken out into twelve wage categories. Establishments or units of multiple establishments are usually included in the survey, at most, once every three years.

**Occupational Employment Estimates** — Estimates of the number of employees in particular occupations. Every OES survey respondent is classified by North American Industrial Classification System (NAICS) code and by size of establishment. Each firm's response is weighted and then scaled to represent all those firms in the state who fall into the same size and industry category. All industries are then combined to get an estimate of total employment in every OES category.

**Labor Market Area** — an area with a certain degree of social and economic integration as measured through commuting patterns. In New England these areas are typically made up of cities and towns.

**New England City and Town Area (NECTA)** — A geographic entity, created for statistical purposes, consisting of a city or town, or a group of cities and towns, associated with at least one core (urbanized area or urban cluster) of at least 10,000 population. These component cities and towns must be adjacent with one another and have a high degree of social and economic integration with the core as measured through commuting patterns.

**Metropolitan New England City and Town Area (Metro NECTA)** — a Core Based Statistical Area associated with at least one urbanized area that has a population of at least 50,000. New Hampshire has four Metro NECTAs – one entirely within New Hampshire's borders, two that contain portions of the neighboring state of Maine, and one that includes the Boston, Massachusetts metropolitan area. These four areas are:

**Manchester NH Metro NECTA** — an urbanized area entirely within New Hampshire

**Portsmouth NH-ME Metro NECTA** — an area predominately within New Hampshire, but which includes the towns of Kittery and Eliot in Maine

**Rochester-Dover NH-ME Metro NECTA** — an area predominately within New Hampshire, but which includes the towns of Lebanon, Berwick, and South Berwick in Maine

**Boston-Cambridge-Quincy MA-NH Metro NECTA** — an area predominately within Massachusetts which includes Boston and its suburbs. For most statistical purposes it is subdivided into its component NECTA Divisions, four of which include parts of New Hampshire

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New England City and Town Area (NECTA) Division — a NECTA Division is a city or town or a group of cities and towns with a high degree of social and economic integration which contains an urbanized area that has a population of at least 50,000 and is part of a large (population of at least 2.5 million) Metropolitan NECTA. New Hampshire has four NECTA Divisions under this standard, all of which contain portions of the neighboring state of Massachusetts. All are part of the Boston-Cambridge-Quincy MA-NH Metro NECTA. The four areas are:

Haverhill-North Andover-Amesbury MA-NH — an area predominately within Massachusetts, but which includes towns in the Exeter, New Hampshire area

Lawrence-Methuen-Salem MA-NH — an area predominately within Massachusetts, consisting entirely of the cities of Lawrence and Methuen in Massachusetts, and the town of Salem, New Hampshire

Lowell-Billerica-Chelmsford MA-NH — an area predominately within Massachusetts, but which includes the town of Pelham, New Hampshire

Nashua NH-MA — an area predominately within New Hampshire, but which includes the towns of Townsend and Pepperell in Massachusetts

Micropolitan New England City and Town Area (Micro NECTA) — a Core Based Statistical Area associated with at least one urban cluster that has a population of at least 10,000, but less than 50,000. The Micropolitan area is a new concept under the new standard. New Hampshire has seven Micro NECTAs. Except for the Lebanon NH-VT Micro NECTA, all of these are entirely within the state's borders. The seven Micro NECTAs are:

- Berlin NH Micro NECTA
- Claremont NH Micro NECTA
- Concord NH Micro NECTA
- Franklin NH Micro NECTA
- Keene NH Micro NECTA
- Laconia NH Micro NECTA
- Lebanon NH-VT Micro NECTA

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Small Labor Market Area (LMA) — a grouping of towns that are economically interdependent, but do not meet the population or commuting thresholds for a Micro or Metro NECTA. New Hampshire has thirteen LMAs – nine of which are entirely within the state’s borders, and four that contain portions of the neighboring states of either Maine or Vermont. These thirteen areas are:

- Brattleboro VT-NH LMA — consists of twenty-two Vermont cities and towns, and the New Hampshire town of Hinsdale
- Colebrook NH-VT LMA
- Conway NH-ME LMA
- Charlestown NH LMA
- Haverhill NH LMA
- Hillsborough NH LMA
- Littleton NH-VT LMA
- Moultonborough NH LMA
- New London NH LMA
- Newport NH LMA
- Peterborough NH LMA
- Plymouth NH LMA
- Wolfeboro NH LMA

Unattached Towns — Four towns did not meet the criteria for either a NECTA or an LMA because each failed to show a sufficiently high degree of social and economic integration with any single adjacent town, based on Census 2000 commuting patterns data. These towns are:

- Deerfield
- Newmarket
- Northwood
- Nottingham

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**OES Wage Survey Areas** — New Hampshire has sixteen OES wage areas. These wage areas are based on the New Hampshire portions of the labor market areas. Three of these are the New Hampshire portions of Metro NECTAs. Four are the New Hampshire portions of NECTA Divisions. Two are small Labor Market Areas (LMAs) and the remaining seven are built by combining Micro NECTAs, LMAs, and unattached towns. The areas are combined to increase the number of occupations for which employment and wage estimates will meet standards of reliability and to exhaust the geography of the state. The wage areas are:

**Claremont Area** — consists of the Claremont NH Micro NECTA, and the Newport NH and Charlestown NH LMAs

**Concord Area** — consists of the Concord NH and Franklin NH Micro NECTAs, the New London NH and Hillsborough NH LMAs, and the four unattached towns listed above

**Conway Area** — consists of the NH portion of the Conway NH-ME LMA

**Exeter-Seabrook Area** — consists of the NH portion of the Haverhill-North Andover-Amesbury MA-NH NECTA Division

**Lebanon-Hanover Area** — consists of the NH portion of the Lebanon NH-VT Micro NECTA and the Haverhill NH LMA

**Keene Area** — consists of the Keene NH Micro NECTA and the town of Hinsdale which is the NH portion of the Brattleboro VT-NH LMA

**Manchester Area** — the Manchester NH Metro NECTA

**Laconia Area** — consists of the Laconia NH Micro NECTA, and the Moultonborough NH and Wolfeboro NH LMAs

**Nashua-Derry Area** — the Nashua NH-MA NECTA Division, excluding the Massachusetts towns of Townsend and Pepperell

**Northern NH Area** — consists of the Berlin NH Micro NECTA and the NH portions of the Colebrook NH-VT and Littleton NH-VT LMAs

**Pelham Town** — the only NH city or town in the Lawrence-Billerica-Chelmsford MA-NH NECTA Division

**Peterborough Area** — the Peterborough NH LMA

**Plymouth Area** — the Plymouth NH LMA

**Portsmouth Area** — the NH portion of the Portsmouth NH-ME Metro NECTA

**Rochester-Dover Area** — the NH portion of the Rochester-Dover NH-ME Metro NECTA

**Salem Town** — the only NH city or town in the Lawrence-Methuen-Salem MA-NH NECTA Division